



# Crew Development Plan

# **New Crew Development Plan**

Revised Jan 2016

This is designed to help a prospective Crew to plan the first 12 months of their journey, as well as developing a goals and vision for the future. You should view this as suggestions of things to think about rather than an exam to be completed.

This is broken into six main sections:

- ❖ Crew Life
- ❖ Membership
- ❖ Training
- ❖ Activities
- ❖ Resources and Communication
- ❖ Other Information

If at any stage in the process of going through this plan you get stuck or need extra guidance drop a line to the WARC Exec who is more than happy to help.

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## **CREW LIFE**

Crew life covers the running of the Crew and programming a variety of activities. As a prospective Crew, consider:

- ❖ What interests your members have

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- ❖ How would you organise your program

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- ❖ How would you ensure that it was varied to include all members interests

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- ❖ How would you include service in your program

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- ❖ Which members are natural leaders or have leadership experience?

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- ❖ How well do you function as a team?

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- ❖ What goals do you have with regards to Crew life as a new Crew? (remember SMART goals are good goals)

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## **MEMBERSHIP**

Membership covers current members, recruitment and retention. As a prospective Crew, consider:

- ❖ How long have your members been in Scouting

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- ❖ How many have regularly attended BVC/WARC (as appropriate) meetings

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- ❖ How many regularly attended small unit/Crew activities

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- ❖ How many regularly attended large unit/Crew meetings

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- ❖ How many regularly attended state run activities

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- ❖ What sort of relationship do your members have with the Venturers in surrounding groups?

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- ❖ How many of these Venturers will be potential members over the next two years/

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- ❖ What would contact through positive PR with Venturers for recruitment look like

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- ❖ How will you ensure that members stay on with your Crew?

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- ❖ What are your overall goals with regards to membership?

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## **TRAINING**

This section relates to training and the Baden Powell Scout Award. As a prospective Crew, consider:

- ❖ What Scout training have your members completed

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- ❖ What parts of this can be used to assist you in your journey to start a new Crew

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- ❖ What other training have members of your Crew completed that could be relevant to Rovering

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- ❖ How many of your members have completed any of the higher awards in the scouting sections (eg, Scout medallion (green cord), Queen Scout, etc)

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- ❖ How many of your members would be interested in completing the BP Scout Award as a part of their Rover career

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- ❖ Which members will be completing the Basic Rover Training

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- ❖ What overall goals do you have with regards to improving skills and training?

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## ACTIVITIES

This section looks more in depth about the different activities members of the Crew participate in. As a prospective Crew, consider:

- ❖ How often will your Crew meet? And formal business meetings?

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- ❖ Will everyone share in the organising and running of meetings?

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- ❖ How will this be decided?

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- ❖ How long will you program for?

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- ❖ Would you run a Crew camp?

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- ❖ Would your Crew be interested in eventually running branch Rover activities? Which one would you like to think about running first?

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- ❖ Are any of your members looking at attending national moots

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- ❖ Are any of your members interested in attending interstate moots

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- ❖ Are any of your members interested in attending international moots?

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- ❖ What overall goals do you have with regards to activities?

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## **RESOURCES and COMMUNICATION**

This section refers to what methods the Crew uses to communicate and what resources they use. As a prospective Crew, consider:

- ❖ What is the main method of communication that you members use to communicate with each other? Is this effective? Does it work for everyone?

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- ❖ How would your members communicate with other Crews, your group, branch, etc

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- ❖ What communication tools does WARC use, what is its main method of communicating to Rovers?

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- ❖ What Rover resources do you know exist?

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- ❖ Where would you look for them

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- ❖ Who could you ask for them

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- ❖ What are your overall goals with regards to communication and resources?

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## **OTHER INFORMATION**

This section covers Crew finances, equipment and fundraising, As a prospective Crew, consider:

- ❖ How will you get a bank account set up?

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- ❖ How will you get money to run your Crew?

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- ❖ Will you consider buying large equipment that will need storage (eg, baja cars, boats, trailers, etc)

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- ❖ Will you have access to camping equipment

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- ❖ How will you keep a record of your finances and assets?

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- ❖ What equipment will you need to purchase as a new Crew?

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- ❖ What are your overall goals with regards to improving finances and equipment?

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## **OVERALL**

Do you have any other overall goals with regards to your prospective Crew?

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What knowledge / skills have you identified that the members in your prospective Crew need to gain before starting a Crew?

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Do you have any questions about Rovers, the process for starting a Crew or about how a Crew functions that you have not yet had answered? (Fill in this section as you go along, it could even be as simple as an acronym you couldn't figure out....)

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